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# Accessibility Statement for Jobteaser.com

This statement covers the jêessibility of Tegyeine platform and the JobTeaser Career Center.

JobTeaser endeavours to meet the standards expressed by The Directive 2016/2102, which was transposed into English law by the Public Sector Bodies (Websites and Mobile Applications) Regulations 2018, coming into force on 23 September 2018 (the "Regulations").

These Regulations apply to public sector bodies, and not commercial, for profit, private organisations, such as JobTeaser.

However, while JobTeaser is not legally required to do so, we are committed to ensuring digital accessibility of our products and services for people with disabilities. We are completely and the complete of the complete of

Assessment approach

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Criteria	Conformance level	Notes
Images		
Does each image have a text alternative?	Partially compliant	
For each decorative image with a text alternative , is this alternative empty?	Not compliant	Some decorative images have text alternatives.
For each image		

Is each link explicit (except in special cases)?	

For each Web page with a default human language, is the language code relevant?	Compliant	
For each Web page with a page title, is this title relevant?	Partially compliant	A few pages have



On each Web page, is tabbing order consistent?	Partially compliant	The form on the search criteria page has a tabbing order consistency issue and is being improved.
On each Web page, navigation must not contain keyboard trap. Has this rule been followed?	Partially compliant	

### Measures to support accessibility

#### 2020 Digital Accessibility Strategy

JobTeaser actively maintains a strategy to enhance the digital accessibility of its products. The objective is to prioritize initiatives which will improve accessibility for the greatest number of users.

For 2020, the following initiatives are actively being implemented:

- Accessibility audits are being conducted, both by internal and external parties
- JobTeaser developers are continuously trained on web development standards and accessibility best practices
- Specific corrections and improvements targeting the student-facing part of the website are being carried out in order to bring the website to WCAG A conformance first, then to WCAG AA conformance.

#### Preparation of this accessibility statement

This statement was prepared on July 29, 2020 by the JobTeaser product team.